
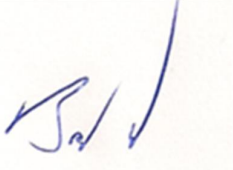




PENTATHLON | **HIGH PERFORMANCE**
IRELAND | PROGRAMME

2015 Competition Selection Policy

Title: High Performance Programme – 2015 Selection Policies
Prepared For: Pentathlon Ireland
Prepared By: Andy Mackenzie, Acting Performance Director
Date: 1st January 2015

Name	Signed	Date
Prepared by: Andy Mackenzie		01/01/2015
Approved by: Brendan Walsh (Selection Committee Member)		01/01/2015

Note: this plan is current at time of publication. Pentathlon Ireland reserves the right to review and amend this document periodically.

Final authority on any selection decisions or issues, which are not covered under this policy, lies with the Selection Committee.



Table of Contents

1.	GENERAL ASPECTS OF THE SELECTION POLICY	4
2.	ELIGIBILITY FOR SELECTION	4
3.	THE FUNDAMENTAL SELECTION CRITERIA	5
4.	OTHER FUNDAMENTAL SELECTION CRITERIA	5
5.	THE RANKING LIST	5
6.	THE APPEALS PROCESS	6

- 1.1 The object of the selection policy is to select and prepare individuals and teams with the best prospect of achieving Pentathlon Ireland's performance targets, which include:
- (i) 2016 Olympic Games in Rio de Janeiro: Women & Men – Target 1-2 Olympic Medals.
 - (ii) Performance milestone targets for the 2015 Season: Women & Men – Target 2 athletes in top 8 in the European Championships (2016 Olympic Games Qualification).
- 1.2 Athletes seeking selection thereby agree to comply with and maintain the eligibility requirements and obligations referable to athletes set out below.
- 1.3 The Selection Committee consists of:
- | | | | |
|----------------------------|-------------|--------|----------------------------|
| Lindsey Weedon | PD | and/or | Andy Mackenzie - Acting PD |
| Brendan Walsh | Chairperson | | |
| Karen Kelly | Secretary | | |
| HP Coaching Representative | | | |
- 1.4 The Selection Committee will act fairly in making the judgments and exercising the discretions required for the operation and implementation of the Selection Policy.
- 1.5 The Selection Committee retains the right in the case of every selection to decide, on the basis of medical evidence if appropriate and taking into account any event or information after the original selection, including loss of form, that withdrawal is appropriate, in which case it may nominate a substitute. Any injury must be notified to the Performance Director as soon as possible after it occurs, and any illness must be notified to the Performance Director as soon as identified or suspected.

2. Section 2: General Aspects – Eligibility for Selection

- 2.1 To become and remain eligible for selection each athlete must at all times:
- 1) Maintain membership of Pentathlon Ireland
 - 2) Comply with UIPM and Pentathlon Ireland rules and regulations in force from time to time
 - 3) Comply with WADA, UIPM, ISC and Pentathlon Ireland doping rules and procedures
 - 4) Ensure that any medication or substance taken is not prohibited
 - 5) Not possess, supply, use or encourage the use of any illegal or prohibited drug or technique
 - 6) Be available for testing in accordance with the UIPM/ISC/Pentathlon Ireland requirements
 - 7) Immediately inform the UIPM, ISC or Pentathlon Ireland whenever required of their whereabouts for the purpose of 'Out of Competition' testing as laid out in the UIPM/ISC/Pentathlon Ireland doping rules.
 - 8) Ensure that any 'Therapeutic Use Exemptions' are fully documented to use as laid out in the UIPM/ISC/Pentathlon Ireland doping rules
 - 9) Cooperate fully with the doping programme both in and out of competition
 - 10) Comply fully with the Pentathlon Ireland Code of Conduct for Athletes
 - 11) Justify the opinion of the Performance Director that selection of the Athlete will not adversely affect or jeopardise the efficient, safe and orderly management of the group during any trip the Athlete is required to make.
 - 12) Comply with the Athlete's Agreement including attendance at training and competitions
 - 13) Meet other criteria set out below

3. Section 3: General Aspects – The Fundamental Selection Criteria

- 3.1 The Selection Committee will prioritise individual Athletes whose potential extends to the 2016 Olympic Games in Rio de Janeiro in the selection process.
- 3.2 There is no automatic selection process implied by the criteria set out in any part of this policy, and no right of automatic selection in respect of any decision taken under these policies. Performance in any ranking list or individual competition (identified herein or otherwise) will not of itself be the decisive factor in selection.
- 3.3 In coming to their decisions, the Selection Committee will in every selection process to which this policy refers consider the following factors, insofar as attributable to particular Athletes, in the context of the event(s) in question from 1 January 2015 to 31 October 2015, in such order and attributing such weight to the factors as they see fit:
- (i) Past performance
 - (ii) Current, recent and likely form
 - (iii) Current, recent and likely fitness
 - (iv) Attitude, including training and competition
 - (v) Potential to raise performance and ability to adapt to the increased demands of international competition
 - (vi) Potential to achieve Pentathlon Ireland's targets at the event and in the long term
 - (vii) Whether selecting (or not selecting) an Athlete will or may advantage or disadvantage the Athlete in terms of sporting development
 - (viii) Whether competing might jeopardise an Athlete's general health and well being; and
 - (ix) Any other factor(s) that may affect an Athlete's likely performance at the event under consideration.

4. Section 4: General Aspects – Other Fundamental Selection Criteria

- 4.1 Selection for International competitions, European and World Championships will take into account the results reflected in the Pentathlon Ireland ranking list.
- 4.2 It is compulsory for all Athletes selected for International competitions to attend the pre-competition training camp(s), briefing(s), and media session(s) and promotion-marketing session(s) details of which will be notified to them.
- 4.3 Unless the Selection Committee has previously made a selection, selection for the Team Relay and other format competitions ancillary to the main competitions, including any test or show event, will be entirely at the discretion of the Pentathlon Ireland management team at the competition in question. If the Selection Committee has previously made a selection, the management team at the competition may vary the selection in the light of any prevailing circumstances.

5. Section 5: The Ranking list

- 5.1 Performances in swimming, combined run/shoot and fencing will be converted to points according to UIPM rules and adjusted in accordance with table shown below.

FENCE	Level 1		Level 2		Level 3 / Junior		Youth Int.	Domestic
	Final	Semi Final	Final	Semi Final	Final	Semi Final		
	0	-12	-12	-25	-30	-40		

SWIM	50m		33m		25m	
		0		-4		-9

COMBINED EVENT	4 x 800m	
		Pellets (-8seconds/shoot series)

5.2 The average of an athlete's two best performances in each discipline; fencing, swimming and combined run/shoot will be used to calculate a points total for the ranking list.

6. Section 6: The Appeals Process

6.1 Appeals in respect of the selection or lack of selection should be made in writing to Pentathlon Ireland, marked for the attention of the Chairperson. Appeals must be submitted within 5 working days of the announcement of the selection and accompanied by a nominal fee of €50 payable to Pentathlon Ireland. The charge will be reimbursed upon a successful Appeal.

6.2 The sole grounds for an appeal are that the selection policy was not properly followed.

6.3 The Appeals panel will comprise 3 people, one of whom is required to have elite sport experience. No member of the Appeals panel shall have been involved in the selection process.

6.4 The Appeals panel may decide as follows:

- (i) That selection concerned was based on a factual error or procedurally flawed, and the case referred back to the Selection panel for consideration.
- (ii) That the Selectors decision is upheld and the appeal rejected.

The Chairperson will in writing inform all parties about the Appeal panel's decision.