

CODE OF CONDUCT



POLICY STATEMENT

Pentathlon Ireland undertakes its responsibility to comply with equality legislation. As such it is committed to ensure that no person is treated less favourably than another on grounds of: gender, marital status, family status, sexual orientation, religion, age, disability, race, membership of the Traveller Community.

INTRODUCTION

Every member of Pentathlon Ireland must show respect and understanding for members' rights, safety and welfare and, conduct themselves in a way that reflects the principles of the organisation.

All sport should be conducted in an atmosphere of fair play. Ireland has adopted and is committed to the European Code of Sports Ethics, which defines fair play as:

"Much more than playing within the rules. It incorporates the concepts of friendship, respect for others and always playing within the right spirit. Fair play is defined as a way of thinking, not just a way of behaving. It incorporates issues concerned with the elimination of cheating, gamesmanship, doping, violence (both physical and verbal), exploitation, unequal opportunities, excessive commercialism and corruption."(European Sports Charter and Code of Ethics, Council of Europe, 1993).

AIM OF THE CODE OF CONDUCT

The aim of this code is to promote best practice by everyone involved in Pentathlon Ireland and to provide a safe, healthy and enjoyable environment. The guidance given in the Code of Conduct is based on the principles set out in all Pentathlon Ireland policies and rules and in line with Sport Ireland's policies on Safeguarding and Ethics.

PENTATHLON IRELAND'S CODE OF CONDUCT

Pentathlon Ireland supports initiatives by the Sport Ireland on matters relating to voluntary organisations, volunteerism and children's sport.

Together the following points supported by Pentathlon Ireland's policies and rules form the Code of Conduct:

- For adults, their behaviour and actions at all times must be guided by what is best for the child, as outlined in Pentathlon Ireland's Child Protection Policy.
- Respect for people is fundamental in everything we stand for and do.
- People must feel valued and enabled to contribute to the highest possible level.
- Every child has the right to participate in a safe and enjoyable environment.
- For children's events, competition should be subsidiary to participation.
- All activities should be conducted in an environment of fair play, in line with *the European Sports Charter and Code of Ethics, Council of Europe, 1993*.
- Those in a position of influence must act as positive role models who lead by example.
- Bullying will not be tolerated.
- Racism and discrimination will not be tolerated
- Best practice in Health and Safety must be of paramount importance during all events and activities.
- The well-being of all members must be of paramount importance during all events and activities.
- Leaders/coaches should have the relevant knowledge and experience to work with children and young people.
- Members must comply with Pentathlon's Ireland Child Protection Policy.
- The highest standards of discipline must be maintained at all times.
- Appropriate supervision must be provided in all circumstances.
- Members must adhere to all policies and rules as set out by Pentathlon Ireland.
- Members must keep abreast of policy and document update and changes to law reform.

PENTATHLON IRELAND'S CODE OF CONDUCT DECLARATION

All policies are to be read in conjunction with Pentathlon Ireland's Code of Conduct. The policies and rules belong to the members of Pentathlon Ireland.

Every member must agree to abide by the rules and policies set out by Pentathlon Ireland

I _____
Print name

acknowledge that I have read and agree to adhere to the Pentathlon Ireland's Code of Conduct, other policies and other documents.

For Under 18's only

Under 18 members must also have parental consent, parent/guardian please sign below:

I have read and accept the conditions and rules contained in Pentathlon Ireland's Code of Conduct and I consent to my child receiving any medical attention that may be required.

If you do not wish your child to be included in promotional photographs, please tick box

Parent/Guardian Signature: _____

Emergency Contact Number(s): _____ & _____

Member signature: _____

Date: ____/____/____

Received by: _____ on Date: ____/____/____

All members to receive a copy of the Code of Conduct and after reading the document sign this page and return it to Pentathlon Ireland.

It is not permitted for any member to work with children or vulnerable adults without successfully completing the Garda Vetting process.